



Human Resources Leadership Guide

Organization Success

From
Information to
Understanding
and Action

Surveying Your CareWise™ Team

Get the Facts For Success!

Most Organizations Do Not Have The Information To Know Their Employee-Caregivers And The Challenges They Face, A Survey And Structured Discussions Approach Get The Quality Information Needed As The Base For Your Carewise™ Understanding, Decision Making And Action.



KNOWING AND UNDERSTANDING YOUR EMPLOYEE-CAREGIVERS – THE STARTING POINT

At CareWise Solutions we understand that becoming a CareWise™ organization starts with knowing your Employee-Caregiver workforce.

We suggest a CareWise™ survey of all employees as a starting point to reveal the extent of the personal and organizational challenges... and to point the way towards solutions that will work for you and your employees.

When you add structured discussions to follow up with specific employees identified in the survey - you are on track for an ongoing dialogue with

Action Sheet. If you wish, this process can be adapted for use as a checklist.

CareWise Solutions recommends that the initial survey and discussion process is limited to understanding the extent of the employment challenges in your organization. Later you can extend the data collection processes through separate surveys to identify and understand such CareWise™ matters as: benefits, policies and processes; Employee-Caregiver-specific employment and engagement; and workplace challenges.

The process may be implemented in house or in association with an external service provider engaged to provide the required services and analysis. CareWise Solutions can be your partner in the process.

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