



Human Resources Leadership Guide

Talent Management

Employment
Discussions
For CareWise™
Solutions

CareWise™ Quality of Work - Life - Care

Job, Income, Career, Health Protection!

CareWise Solutions Understands That Identifying The Employment Options And Making The Best Possible Job Change Choice Is Best Approached As A Process. Here We Call On More Than 25 Years' Experience In Assisting Individuals Make Successful Employment Changes

BEFORE YOU FINALLY DECIDE...

So negotiation with your employer wasn't successful!! (If you haven't tried this, we strongly suggest you first check out our Action Sheet: Negotiating On-Going Employment).

Check out ALL your options - and only then resign from your job if you see no alternative.

Any transition from one job to another - or from work to unemployment - is often a serious life event. If it involves others in your life such as your spouse... be sure to involve them in each step along the way.

They can sometimes be left behind as you make decisions and take action without sharing it first.

Rather than helping you - this has the potential to derail the process or at least lead to relationship challenges that are really avoidable.

The following Planning Checklist provides you with a roadmap for the process. Adapt it to suit your situation.

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YOUR CAREWISE™ PLANNING CHECKLIST

Maybe you can use this process as a guide?

ACTION	COMMENTS
<p>1. Discuss the situation with HR and/or your manager (Again if it didn't work out the first time. - But do your planning first - Read on here...)</p>	<ul style="list-style-type: none"> ■ Let's say upfront that leaving employment for caregiving duties is something that many Employee-Caregivers face - and it's rarely an easy choice! ■ It can mean gaining additional stress by giving up the financial security of a regular paycheck - and possibly the support network of daily contact with your work colleagues and friends, plus forgoing the benefits that more employers are now willing to provide. (See Paper 6: Getting Employee-Caregiver Benefits Right and Action Sheet: The Why, What and Who of Employee-Caregiver Benefits) ■ If going means being an unemployed Caregiver with limited financial and personal support resources then think again. It is not a situation to take on without a lot of thought and planning

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